



Big Brothers Big Sisters

OF KINGSTON, FRONTENAC,
LENOX AND ADDINGTON

2020-2021 ANNUAL REPORT

OUR BOARD OF DIRECTORS

MEMBERS LISTED BY ALPHABETICAL ORDER

GREG DOBNEY, PRESIDENT

PETER KINGSTON, PAST-PRESIDENT

JACQUELINE COLLIER, VICE-PRESIDENT

GARY MCCABE, TREASURER

KATHY O'BRIEN, SECRETARY

CHARLYN DOWNIE, MEMBER

ELEANOR PLAIN, MEMBER

HOLLY SMITH, MEMBER

JODY ARMSTRONG, MEMBER

PATTY GOLLOGLY, MEMBER

PETER DAWE, MEMBER

RON MASOTTI, MEMBER

SCOT GILLAM, MEMBER

SEAN BROPHY, MEMBER

VICTORIA PEARSON, MEMBER

2020/2021: A YEAR IN REVIEW



COVID-19 BROUGHT UNEXPECTED AND EXCEPTIONAL CHALLENGES. IT ALSO OPENED AVENUES FOR US TO PROVIDE MORE INTENSIVE, EXPANDED, AND MEANINGFUL SERVICES.

THE CHALLENGES AROSE QUICKLY: RESTRICTIONS ON IN-PERSON ACTIVITIES RESULTED IN THE CANCELLATION OF OUR BOWL FOR KIDS SAKE, TEDDY BEAR PICNIC, AND HOLIDAY GIFT WRAPPING. AT THE SAME TIME, OUR FAMILIES WERE EXPERIENCING INCREASED NEEDS. WITH SCHOOL CLOSURES, CHILDREN WERE AT INCREASED RISK OF ISOLATION AND NEEDED STABLE, PERSONAL CONNECTIONS MORE THAN EVER. THE STRAIN WAS NOT FELT BY CHILDREN ALONE: CAREGIVERS NEEDED MENTAL HEALTH SUPPORT AND FAMILIES NEEDED ESSENTIAL SUPPLIES.

THESE NEEDS DROVE US TO CHANGE. WE PARTNERED IN CREATING KINGSTON'S KIDS FIRST, AN INNOVATIVE FUNDRAISING COLLABORATIVE AMONG THE BOYS AND GIRLS CLUB, PATHWAYS TO EDUCATION, AND BIG BROTHERS BIG SISTERS. THIS CREATED A NEW CHANNEL OF FUNDING INTO OUR PROGRAMS, BOTH IMMEDIATE AND LONGER-TERM, YIELDING SUSTAINABILITY AND SERVICE STABILITY, WHILE STRENGTHENING THE NETWORK OF SUPPORT FOR OUR CLIENTS.

WE EXPANDED THE TYPES OF SUPPORT OFFERED THROUGH OUR PROGRAMS. WE STARTED DELIVERING WEEKLY ACTIVITY PACKAGES FOR VARIED DEVELOPMENTAL STIMULATION, WITH BOARD GAMES, CRAFTS, BOOKS, AND SPORTS EQUIPMENT. WE SENT WEEKLY ACTIVITY SCHEDULES TO OUR CLIENTS TO PROVIDE DAILY STRUCTURE AND BUILD NEW ROUTINES WITH CHILDREN AND MATCHES. WE CONDUCTED REGULAR WELLNESS CHECK-INS WITH FAMILIES, MENTORS, AND WAITLISTED CHILDREN, OPENLY DISCUSSING MENTAL HEALTH CONCERNS AND HEALTHY PRACTICES.

WE GEARED-UP EXPANSION TO NEIGHBORING COMMUNITIES WITH LATENT NEEDS.

OUR STAFF WERE INDISPENSABLE, WORKING WITH MORE THAN 120 VOLUNTEERS, IN MAKING MENTORING AVAILABLE TO OVER 390 CHILDREN AND YOUTH. WE EXTEND OUR DEEP GRATITUDE TO ALL OF OUR COMMUNITY PARTNERS WHO HAVE DRIVEN OUR MENTORING PROGRAMS AND MADE THEIR CONTINUING REACH AND POSITIVE IMPACT POSSIBLE, IN SPITE OF AND IN RESPONSE TO THE EXCEPTIONAL CHALLENGES OF THE LAST YEAR.

GREG DOBNEY, PRESIDENT, BOARD OF DIRECTORS

HAROLD PARSONS, EXECUTIVE DIRECTOR



MORE THAN NUMBERS, LIFE-CHANGING IMPACT

391 CHILDREN MENTORED

207 CHILDREN RECEIVED GROUP MENTORING

184 CHILDREN RECEIVED 1-TO-1 MENTORING

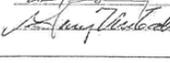
120 VOLUNTEERS



BIG BROTHERS BIG SISTERS KINGSTON, FRONTENAC, LENNOX AND ADDINGTON, INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2021

3

	2021 \$	2020 \$
ASSETS		
CURRENT		
Cash	328,017	294,782
Short-term investments - Note 3	2,574	2,541
EST receivable	1,604	1,460
Other receivables	2,009	9,120
Prepaid expenses	11,843	10,683
	<u>346,047</u>	<u>318,586</u>
TANGIBLE CAPITAL ASSETS		
Leasehold improvements - cost	6,256	6,256
Accumulated amortization	(1,442)	(907)
	<u>4,814</u>	<u>5,349</u>
	<u>350,861</u>	<u>323,935</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	9,488	7,142
Deferred revenue - Note 4	45,675	100,000
Due to related party - Note 5	51,073	26,071
	<u>106,236</u>	<u>133,213</u>
FUND BALANCES		
General Fund	193,321	139,451
Harley Shaw Scholarship Fund	304	271
Internally Restricted Fund	51,000	51,000
	<u>244,625</u>	<u>190,722</u>
APPROVED ON BEHALF OF THE BOARD		
 Director		
 Director		
	<u>350,861</u>	<u>323,935</u>

The accompanying notes form an integral part of these financial statements



EXTRACT FROM THE 2019-2020 AUDITED STATEMENTS. FULL STATEMENTS AVAILABLE UPON REQUEST.

COVID-19 MENTORING: INTENSIVE, EXPANDED, MEANINGFUL

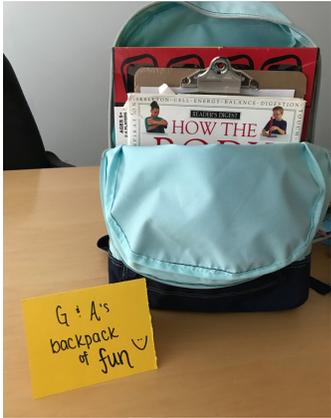
WEEKLY ACTIVITY SCHEDULES TO 115 FAMILIES

FUN-BASED LEARNING IN PHYSICAL ACTIVITY, NUTRITION, EDUCATION, AND COMMUNITY SERVICE BUILT STRUCTURE AND ENGAGEMENT TO CHILDREN, FAMILIES, AND MENTORS

VIRTUAL WELLNESS CHECK INS WITH 200 FAMILIES

INDIVIDUALLY-TAILORED AND INTENSIVE SUPPORT

OVER 100 ACTIVITY KITS FILLED WITH RESOURCES FOR EDUCATIONAL, MENTAL AND PHYSICAL HEALTH ENGAGEMENT



“THE KIDS DON'T HAVE THEIR USUAL ACTIVITIES AND IT HAS TAKEN A TOLL ON THEM. WE APPRECIATE THESE PACKAGES SO MUCH.

IT'S GOTTEN THEM INTERESTED IN NEW ACTIVITIES AND GAMES, AND HAS THEM PRACTICING NEW SKILLS AND SPORTS THAT THEY NORMALLY WOULDN'T.

THEY PLAY OUTSIDE FOR HOURS, AND JUST LOVE IT! THEY LIKE READING ACTUAL BOOKS TOO, BECAUSE IT GETS THEM OFF THEIR SCREENS. NOT HAVING TO THINK UP NEW GAMES OR ACTIVITIES FOR THEM TO DO HAS BEEN SO HELPFUL, THEY LOVE THEM! ”

- BBBS PARENT

“THEY HAVEN'T SKIPPED A BEAT WITH THEIR VISITS THROUGH THE PANDEMIC. BIG BROTHER MATT CONTINUES TO BE THAT SAFE AND STABLE HAVEN FOR JACK.

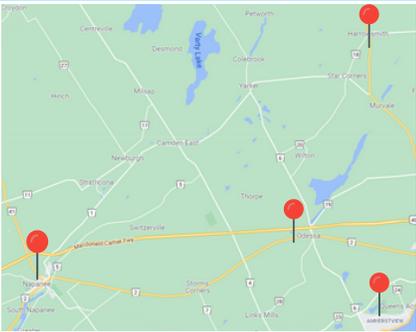
TODAY, JACK IS MORE FOCUSED, MORE RELAXED, AND HAS GROWN HIS SOCIAL SKILLS SO MUCH.

- MOTHER OF 9 YEAR OLD BBBS MENTEE ”

GEARING UP FOR EXPANSION

THE PANDEMIC FURTHER HIGHLIGHTED THE NEEDS FOR OUR PROGRAMS IN SMALLER, NEIGHBORING COMMUNITIES.

WITH SUPPORT FROM THE ONTARIO TRILLIUM FOUNDATION, WE LEARNED ABOUT THE NEEDS IN UNDERSERVED AREAS AND CREATIVELY RE-ENGINEERED OUR SERVICE MODEL FOR EXPANSION.



KINGSTON'S KIDS FIRST

IN RESPONSE TO THE TREMENDOUS FUNDING SHORTFALL GIVEN THE DISRUPTION OF ON-SITE PROGRAMS AND CANCELLATION OF FUNDRAISING EVENTS, KINGSTON'S KIDS FIRST WAS CREATED TO KEEP CHILDREN SUPPORTED AND OUR PROGRAMS RUNNING.

TOGETHER, WE PROVIDE A CONTINUUM OF CARE: FROM THE EARLY YEARS INTO YOUNG ADULTHOOD. TOGETHER, WE BUILD THE STRONG LEADERS OF TOMORROW - THROUGH AND BEYOND THE PANDEMIC.



COLLABORATING FOR KIDS

How three local agencies joined forces to put Kingston's Kids First



BY JORDAN WHITEHOUSE

It's no secret the pandemic is having a devastating economic effect on individuals and businesses across Canada, but perhaps less talked about has been the immense toll it's taking on non-profit organizations for the Boys and Girls Club. At the same time, Guarino adds, they saw needs grow for the young people they were serving. In April, for example, in response to the demands put on front-

Guarino says, adding that those funds went straight into the organizations' programs, including the Boys and Girls Club's emergency summer camps, Pathways' virtual academic support sessions,

**OVER 250 DONORS!
OVER \$90,000 RAISED**



CONTINUED COMMUNITY ENGAGEMENT: MENTORING MONTH

OUR ANNUAL MENTORING MONTH CAMPAIGN CELEBRATED OUR MENTORS AND SPREAD AWARENESS OF OUR WORK VIRTUALLY

“ EVERY YOUNG PERSON NEEDS SOMEONE WHO THEY CAN TRUST TO TALK THROUGH HARD THINGS, THINGS THAT MAY BE DIFFICULT TO SHARE WITH A PARENT. **WE ARE SO FORTUNATE THAT OUR KIDS HAVE ALL THIS, THANKS TO THEIR MENTORS.** THEY ASK FOR NOTHING IN RETURN -- YOUR TIME AND COMMITMENT ARE SIMPLY PRICELESS ”

- GUARDIAN OF THREE SIBLINGS IN BBBS ONE-TO-ONE PROGRAMS



ALL-ABILITIES EMPLOYMENT SKILLS PROGRAM AT THE COMMUNITY CAFÉ

THE PANDEMIC DID NOT STOP OUR WORK

IN PARTNERSHIP WITH BGC SOUTH EAST, WE ARE OPERATING A DEDICATED EMPLOYMENT SKILLS PROGRAM FOR YOUTH WITH DISABILITIES. OVER ONE YEAR, YOUTH RECEIVED POSITIVE MENTORING, SOCIAL EMOTIONAL COMPETENCES, AND SPECIFIC COOKING AND KITCHEN SKILLS, PREPARING THEM FOR NEW EDUCATION AND WORK UNDERTAKINGS.

This project is funded in part by the Government of Canada.



BIG BUNCH - IMMEDIATE AND INTENSIVE MENTORING



Community Foundation for Kingston & Area

COVID-19 SAFE IN-PERSON PROGRAMS ACTIVITY KITS VIRTUAL CHECK-INS

50% GROWTH IN REACH!

SPORTS SCIENCE ARTS & CRAFTS HEALTHY RELATIONSHIPS



“ BIG BUNCH HAS HELPED ESPECIALLY DURING COVID WHICH HAS BEEN VERY HARD ON US ALL. **I FELT SAFE SENDING MY SON THERE;** I TRUSTED THAT THE PROGRAM FOLLOWED ALL THE PROTOCOLS. BBBS HAS BEEN AN ADDED SUPPORT FOR US. I REALLY APPRECIATED THE CHECK-INS WHEN THE PROGRAM WAS NOT RUNNING. **WE FELT THAT SOMEONE CARED ”**

- MOTHER, 10 YEAR OLD BOY

THANK YOU FOR IGNITING POTENTIAL IN YOUNG PEOPLE

Ontario Trillium Foundation



United Way Kingston, Frontenac, Lennox and Addington



Community Foundation for Kingston & Area

Ontario

Canada

Big Brothers Big Sisters OF CANADA

bgc South East

Anna & Edward C. Churchill Foundation

THE KINGSTON WHIC STANDARD

Kids For Kids WILKINSON Tarnowecky Law Professional Corporation

Community Spirit GAMING CENTRE

Levac SUPPLY

KINGSTON

Coca-Cola Canada Bottling Limited

kawartha CREDIT UNION

Secker Ross & Perry LLP kingstonist

Global KINGSTON

move 98.3 93.5 COUNTRY

98.3 FLY FM Today's Best Music

WESTJET Cares for Kids

CORCORAN EXCAVATING LTD.

Queens Smith SCHOOL OF BUSINESS

BIG 96.3 Kiss 102.7

fresh RADIO 104.3

PURE COUNTRY 99

KINGSTON'S K ROCK 105.7

DUPONT

LIMESTONE LENS

SMITH ARMY SURPLUS