

2019-2020 ANNUAL REPORT



**Big Brothers
Big Sisters**

OF KINGSTON, FRONTENAC,
LENOX AND ADDINGTON



OUR BOARD OF DIRECTORS

LISTED BY ALPHABETICAL ORDER

GREG DOBNEY, PRESIDENT

PETER KINGSTON, PAST-PRESIDENT

JACQUELINE COLLIER, VICE-PRESIDENT

GARY MCCABE, TREASURER

KATHY O'BRIEN, SECRETARY

CHARLYN DOWNIE, MEMBER

ELEANOR PLAIN, MEMBER

HOLLY SMITH, MEMBER

JODY ARMSTRONG, MEMBER

PATTY GOLLOGLY, MEMBER

PETER DAWE, MEMBER

RON MASOTTI, MEMBER

SCOT GILLAM, MEMBER

SEAN BROPHY, MEMBER

VICTORIA PEARSON, MEMBER

2019/2020: A YEAR IN REVIEW



AS YEAR TWO OF THE PARTNERSHIP WITH THE BOYS AND GIRLS CLUB SOLIDIFIED EFFICIENCIES, BIG BROTHERS BIG SISTERS EXPERIENCED CONTINUED GROWTH IN SERVICE DELIVERY AND OPERATIONAL STRENGTH. THE CLUB'S ADMINISTRATIVE AND FUND DEVELOPMENT RESOURCE SUPPORTS HAVE ALLOWED BBBS TO FOCUS EFFORTS ON OUR MAIN AREA OF EXPERTISE: THE DELIVERY OF HIGH QUALITY AND PROFESSIONAL MENTORING PROGRAMS TO CHILDREN AND YOUTH FACING ADVERSITIES IN KFL&A. WITH A NATIONALLY-RECOGNIZED MENTOR SCREENING PROTOCOL, WE HAVE CONTINUED TO DESIGN THE RECRUITMENT AND TRAINING PROCESS IN AN EFFICIENT WAY THAT ENABLES CHILDREN AND YOUTH TO MORE READILY ACCESS MENTORING SUPPORT. A FOCUS UPON COMMUNITY OUTREACH AND ENGAGEMENT EXPANDED COMMUNITY AWARENESS OF OUR PROGRAMS THROUGH NEW SOCIAL MEDIA PLATFORMS, A JANUARY-LONG MENTORING MONTH CAMPAIGN, AND INCREASED COLLABORATION WITH LOCAL LEADERS, COMMUNITY GROUPS, AND OTHER SERVICE PROVIDERS.

IN A YEAR WHERE WE SOUGHT TO ENHANCE MENTOR RECRUITMENT AND SERVICE REACH, COVID-19 EXPANDED OUR EFFORTS INTO SUPPORTING THE SPECIFIC VULNERABILITIES OF OUR CLIENTS. AS WE FINISHED 2020 PROVIDING MORE INTENSIVE MENTAL HEALTH SUPPORT TO CHILDREN, FAMILIES, AND MENTORS, WE NOTED THIS IS A KEY AREA OF NEED THAT DEMANDS GREATER ATTENTION AS WE MOVE INTO THE NEXT YEAR. WE ARE GRATEFUL TO OUR STAFF, VOLUNTEER MENTORS, PARTNERS, AND DONORS FOR ENABLING THE CONTINUANCE OF OUR WORK AMID UNIMAGINED CIRCUMSTANCES. WE HOPE TO BUILD UPON THIS DEMONSTRATED COMMUNITY SUPPORT TO ENSURE CHILDREN AND YOUTH IN KFL&A CONTINUE TO ACCESS LIFE-CHANGING MENTORING PROGRAMS.

GREG DOBNEY, PRESIDENT, BOARD OF DIRECTORS
HAROLD PARSONS, EXECUTIVE DIRECTOR

OVER 500 CHILDREN AND YOUTH IN KFL&A
RECEIVED QUALITY MENTORING SUPPORT!



BIG BROTHERS BIG SISTERS KINGSTON, FRONTENAC, LENNOX AND ADDINGTON,
INCORPORATED
STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2020

	2020 \$	2019 \$
ASSETS		
CURRENT		
Cash	294,782	97,648
Short-term investments - Note 3	2,541	2,509
EST receivable	1,460	1,035
Other receivables	9,120	14,141
Prepaid expenses	10,683	10,683
	318,586	126,016
TANGIBLE CAPITAL ASSETS		
Leasehold improvements - cost	6,256	6,256
Accumulated amortization	(907)	(313)
	5,349	5,943
	323,935	131,959
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	7,142	3,725
Deferred revenues - Note 4	100,000	2,000
Due to related party - Note 5	26,071	31,837
	133,213	37,562
FUND BALANCES		
General Fund	139,451	43,158
Harley Shaw Scholarship Fund	271	239
Internally Restricted Fund	51,000	51,000
	190,722	94,397
APPROVED ON BEHALF OF THE BOARD		
 Director		
 Director		
	323,935	131,959

The accompanying notes form an integral part of these financial statements



THIS INFORMATION HAS BEEN EXTRACTED FROM THE FULL AUDITED STATEMENTS, WHICH ARE AVAILABLE UPON REQUEST.

REVAMPED: NEW LOOK, MORE IMPACT

ON SEPTEMBER 18, WE LAUNCHED OUR NEW BRAND!

WE WELCOMED A MODERN LOOK THAT FOCUSED ON THE THREE PILLARS OF OUR WORK

THE ORGANIZATION, THE MENTOR, AND THE FAMILY

THANK YOU TO THE COMMUNITY LEADERS, MENTEES, AND FAMILIES WHO PARTICIPATED IN OUR BIG FOR A DAY BRAND REVEAL!



WE ALSO INTRODUCED A **NEW THEORY OF CHANGE** AND ENTERED INTO A NATIONAL PARTNERSHIP WITH THE SEARCH INSTITUTE TO EXPAND THE IMPACT OF OUR WORK. WE NOW HAVE MORE RESEARCH FRAMEWORKS AND TRACKING TOOLS TO MEASURE THE DEVELOPMENTAL PROGRESS OF THE CHILDREN AND YOUTH IN OUR PROGRAMS.

THE POWER OF THREE



GROWING COMMUNITY ENGAGEMENT

WE SPREAD OUR REBRAND FAR AND WIDE, ALLOWING US TO CONNECT EVEN MORE WITH OUR INCREDIBLY GIVING KINGSTON COMMUNITY.

MENTORING MONTH

A JANUARY-LONG CAMPAIGN ENGAGED VARIOUS COMMUNITY LEADERS WITH THE POWER OF MENTORING, SPARKING THE COMMUNITY TO REFLECT ON MENTORS WHO SHAPED THEIR LIVES.

THANK YOU FOR SHARING YOUR STORIES AND CONNECTING OUR COMMUNITY WITH THE LASTING IMPACT OF MENTORING!

MAYOR BRYAN PATERSON, CITY OF KINGSTON

IAN ARTHUR, M.P.P. KINGSTON & THE ISLANDS

DR. PATRICK DEANE, PRINCIPAL AND VICE-CHANCELLOR, QUEEN'S UNIVERSITY

ASSISTANT FIRE CHIEF BENNETT, SOUTH FRONTENAC FIRE & RESCUE

KRISHNA BURRA, LIMESTONE DISTRICT SCHOOL BOARD

DR. MEGHAN NORRIS, QUEEN'S UNIVERSITY

PATTY GOLLOGLY, PRINCIPAL, BAYRIDGE PUBLIC SCHOOL

BILL WELYCHKA, THE MORNING SHOW, GLOBAL NEWS

MONICA LAPAJNE, 104.3 FRESH RADIO

REBECCA FRYER, 98.3 FLY FM

A MEANINGFUL MENTORING MOMENT
NEED NOT BE GRAND TO BE LASTING.

MENTORING HAPPENS IN THE SIMPLEST MOMENTS:

IN WORDS OF COMFORT, IN A CARING EAR,

IN SUPPORTIVE ADVICE, AND IN SHARED LAUGHTER.

THANK YOU TO OUR INCREDIBLE SUPPORTERS - LITTLE AND BIG!



THE TAMARACK TEDDY BEAR PICNIC!



CHARITY GIFT WRAPPING AND HOLIDAY CAMPAIGN!



SPOTLIGHT

THE INCREDIBLE GENEROSITY OF MR. BRIT SMITH AND MS. JESSICA BAYNE HOGAN ENSURED HUNDREDS OF CHILDREN AND YOUTH IN KINGSTON HAVE THE CONSISTENT MENTORING SUPPORT THEY NEED TO GROW TO THEIR FULL POTENTIAL.

"TO FULLY APPRECIATE THE VALUE OF THE ORGANIZATION TO THE HEALTH OF OUR COMMUNITY AND ITS YOUTH, ONE ONLY NEEDS TO TAKE A GOOD LOOK AT THE READILY AVAILABLE EVIDENCE IN THE FORM OF THE SUCCESSES OF THE YOUTH SERVICED BY BIG BROTHERS BIG SISTERS."

- JESSICA BAYNE HOGAN

1-1 COMMUNITY MENTORING

1-1 IN-SCHOOL MENTORING

BIG BUNCH SMALL GROUP PROGRAM

IN-SCHOOL GROUP MENTORING

518

CHILDREN MENTORED

160

CHILDREN RECEIVED 1-TO-1 MENTORING

358

CHILDREN RECEIVED IN-SCHOOL GROUP MENTORING

117

VOLUNTEERS



United Way
Kingston, Frontenac,
Lennox and Addington



Big Brothers
Big Sisters
OF CANADA



Boys and Girls Club
of Kingston & Area

Anna & Edward C.
Churchill Foundation



Ontario

COMMUNITY FOUNDATION
FOR LENNOX & ADDINGTON

WESTJET
Cares for Kids

Ontario
Trillium
Foundation



TEMPLEMAN



SHOPPERS
DRUG MART
life foundation

Parade
of Paints

dentalcorp



PAULETTE
AUTO SALES



Play.Smart
ADULTS ONLY

Greenshield
PEST CONTROL INC.



Compass Rose

NEW EMPIRE
DESIGN/BUILD CONTRACTORS LTD.

98.3
FLY FM

Today's Best Music

WILKINSON

Cataraqi
Centre

PURE
COUNTRY 99

Fresh
RADIO
104.3

BIG 96.3

KISS
102.7

93.5
COUNTRY

KINGSTON'S
K
ROCK
105.7